



THE ILLINOIS NATIONAL GUARD



Data Posted Pursuant to the No Fear Act: Complaint Activity

Data as of October 20, 2005 - End of Fiscal Year 2005

| 29 CFR §1614.704(a) – (c) | | 29 CFR §1614.705 | | |
|--|--------|------------------|--|--|
| Complaint Activity | | Comparative Data | | |
| | FY2005 | 2004 | | |
| Number of Complaints Filed in FY 1614.704(a) | 1 | 0 | | |
| Number of Complainants 1614.704(b) | 1 | 0 | | |
| Repeat Filers 1614.704(c) | 0 | 0 | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(d) | | 29 CFR §1614.705 | | |
|---|--------|---|--|--|
| Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | Comparative Data Previous Fiscal Year Data | | |
| | FY2005 | 2004 | | |
| Race | 1 | 0 | | |
| Color | 0 | 0 | | |
| Religion | 0 | 0 | | |
| National Origin | 0 | 0 | | |
| Sex (including complaints filed under Equal Pay Act) | 1 | 0 | | |
| Disability | 0 | 0 | | |
| Age | 0 | 0 | | |
| Reprisal | 0 | 0 | | |
| Other | 0 | 0 | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(e) | | 29 CFR §1614.705 Comparative Data | | | | |
|---|--------|-----------------------------------|--|--|--|--|
| Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | Previous Fiscal Year Data | | | | |
| | FY2005 | 2004 | | | | |
| Appointment/Hire | 0 | 0 | | | | |
| Assignment of Duties | 1 | 0 | | | | |
| Awards | 0 | 0 | | | | |
| Conversion to Full-time | 0 | 0 | | | | |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | | | | |
| Reprimand | 0 | 0 | | | | |
| Suspension | 0 | 0 | | | | |
| Removal | 0 | 0 | | | | |
| Other | 0 | 0 | | | | |
| Duty Hours | 0 | 0 | | | | |
| Evaluation Appraisal | 0 | 0 | | | | |
| Examination/Test | 0 | 0 | | | | |
| Harassment | | | | | | |
| Non-Sexual | 0 | 0 | | | | |
| Sexual | 1 | 0 | | | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(e) | | 29 CFR §1614.705 Comparative | | | | |
|--|--------|---|--|--|--|--|
| Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | Data Previous Fiscal Year Data | | | | |
| | FY2005 | 2004 | | | | |
| Medical Examination | 0 | 0 | | | | |
| Pay (Including Overtime) | 0 | 0 | | | | |
| Promotion/Non-Selection | 1 | 0 | | | | |
| Reassignment | | | | | | |
| Denied | 0 | 0 | | | | |
| Directed | 0 | 0 | | | | |
| Reasonable Accommodation | 0 | 0 | | | | |
| Reinstatement | 0 | 0 | | | | |
| Retirement | 0 | 0 | | | | |
| Termination | 0 | 0 | | | | |
| Terms/Conditions of Employment | 1 | 0 | | | | |
| Time and Attendance | 0 | 0 | | | | |
| Training | 0 | 0 | | | | |
| Other | 0 | 0 | | | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(f) | | | |
|---|----------------|---------|--------------|
| Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..." | | FY 2005 | |
| | | Number | Average Days |
| All complaints pending in Investigative Stage | 1614.704(f)(1) | 0 | 0 |
| All complaints pending in Final Agency Action Stage | | 0 | 0 |
| All complaints pending in which Hearing was not requested | 1614.704(f)(2) | 0 | 0 |
| Time in Investigation Stage | | | |
| Time to issue Final Agency Action | | | |
| All complaints pending in which a Hearing was requested | 1614.704(f)(3) | 0 | 0 |
| Time in Investigation Stage plus time in Final Agency Action Stage | | | |
| Time to issue Final Agency Action | | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(g) | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | |
|---|---------------|----------|--|----------|----------|----------|--|--|--|--|--|--|
| Complaints Dismissed by Agency Pursuant to 1614.107(a) | | | | | | | | | | | | |
| | FY2005 | | 2004 | | | | | | | | | |
| Total Complaints Dismissed | 0 | | 0 | | | | | | | | | |
| Average days pending | 0 | | 0 | | | | | | | | | |
| 29 CFR §1614.704(h) | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | |
| Total Final Agency Actions Finding Discrimination | | | | | | | | | | | | |
| | FY2005 | | 2004 | | | | | | | | | |
| | # | % | # | % | # | % | | | | | | |
| Total Number Findings 704(h)(1) | 0 | | 0 | | | | | | | | | |
| Without Hearing 704(h)(2) | 0 | 0 | 0 | 0 | | | | | | | | |
| With Hearing 704(h)(3) | 0 | 0 | 0 | 0 | | | | | | | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(i) | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | | |
|---|--------|---|--|---|---|---|--|--|--|--|--|--|--|
| Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | | | | | | | | | | | | | |
| | FY2005 | | 2004 | | | | | | | | | | |
| | # | % | # | % | # | % | | | | | | | |
| Total Number Findings 704(i) (1) | 0 | | 0 | | | | | | | | | | |
| Number Findings Rendered Without Hearing 704(i) (2) | 0 | | 0 | | | | | | | | | | |
| Number Findings Rendered After Hearing 704(i) (3) | 0 | | 0 | | | | | | | | | | |
| Race | 0 | 0 | 0 | 0 | | | | | | | | | |
| Color | 0 | 0 | 0 | 0 | | | | | | | | | |
| Religion | 0 | 0 | 0 | 0 | | | | | | | | | |
| National Origin | 0 | 0 | 0 | 0 | | | | | | | | | |
| Sex (include Equal Pay Act) | 0 | 0 | 0 | 0 | | | | | | | | | |
| Disability | 0 | 0 | 0 | 0 | | | | | | | | | |
| Age | 0 | 0 | 0 | 0 | | | | | | | | | |
| Reprisal | 0 | 0 | 0 | 0 | | | | | | | | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(j) | | | | 29 CFR §1614.705 Comparative Data | | | | | | | | | |
|--|---------|---|------|-----------------------------------|---|---|--|--|--|--|--|--|--|
| Findings of Discrimination Rendered by Issue | | | | Previous Fiscal Year Data | | | | | | | | | |
| | FY 2005 | | 2004 | | | | | | | | | | |
| | # | % | # | % | # | % | | | | | | | |
| Total Number Findings | 0 | | 0 | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | | | | | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | | | | | | | | | |
| Assignment of Duties | 0 | 0 | 0 | 0 | | | | | | | | | |
| Awards | 0 | 0 | 0 | 0 | | | | | | | | | |
| Conversion to Full-time | 0 | 0 | 0 | 0 | | | | | | | | | |
| Disciplinary Action | 0 | 0 | 0 | 0 | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | | | | | | | | | |
| Reprimand | 0 | 0 | 0 | 0 | | | | | | | | | |
| Suspension | 0 | 0 | 0 | 0 | | | | | | | | | |
| Removal | 0 | 0 | 0 | 0 | | | | | | | | | |
| Other | 0 | 0 | 0 | 0 | | | | | | | | | |
| Duty Hours | 0 | 0 | 0 | 0 | | | | | | | | | |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | | | | | | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | | | | | | | | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(j) (continued) | | | | 29 CFR §1614.705 Comparative Data | | | | | | | | | |
|---|---------|---|---------------------------|-----------------------------------|---|---|--|--|--|--|--|--|--|
| Findings of Discrimination Rendered by Issue | | | Previous Fiscal Year Data | | | | | | | | | | |
| | FY 2005 | | 2004 | | | | | | | | | | |
| | # | % | # | % | # | % | | | | | | | |
| Harassment | 0 | 0 | 0 | 0 | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | | | | | | | | | |
| Sexual | 0 | 0 | 0 | 0 | | | | | | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | | | | | | | | | |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | | | | | | | | | |
| Promotion / Non-Selection | 0 | 0 | 0 | 0 | | | | | | | | | |
| Reassignment | 0 | 0 | 0 | 0 | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | | | | | | | | | |
| Directed | 0 | 0 | 0 | 0 | | | | | | | | | |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | | | | | | | | | |
| Reinstatement | 0 | 0 | 0 | 0 | | | | | | | | | |
| Retirement | 0 | 0 | 0 | 0 | | | | | | | | | |
| Termination | 0 | 0 | 0 | 0 | | | | | | | | | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | | | | | | | | | |
| Time and Attendance | 0 | 0 | 0 | 0 | | | | | | | | | |
| Training | 0 | 0 | 0 | 0 | | | | | | | | | |
| Other | 0 | 0 | 0 | 0 | | | | | | | | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(k) | | 29 CFR §1614.705 Comparative Data | | | | |
|---|---------------------------|--------------------------------------|------|--|--|--|
| Complaints Pending From Previous Fiscal Years by Status | 2006 as of 10/01/05 | Previous Fiscal Year Data | | | | |
| | | 2005 | 2004 | | | |
| Total complaints from previous Fiscal Years 704(k)(1) | 0 | 0 | 0 | | | |
| Total Complainants 704(k)(2) | 1 | 0 | 0 | | | |
| Number complaints pending [as of 9/30]: 704(k)(3) | | | | | | |
| Investigation | 0 | 0 | 0 | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | | | |
| Hearing | 0 | 0 | 0 | | | |
| Final Agency Action | 0 | 0 | 0 | | | |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | | | |
| <i>*Data not available for reconstruction</i> | | | | | | |

Illinois National Guard
No Fear Act Data
Complaint Activity

| 29 CFR §1614.704(I) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
|---|---------|--|--|--|--|--|
| Complaint Investigations | | Previous Fiscal Year Data | | | | |
| | FY 2005 | 2004 | | | | |
| Number Pending Completion of Investigation | 0 | 0 | | | | |
| Pending Investigations Over Required Time Frames | 0 | 0 | | | | |

**Data not available for reconstruction*

This page was last modified on 27 January 2005.